

PACKER CITY INTERNATIONAL TRUCKS, INC.

611 Hansen Road Green Bay WI 54304-5319
PO Box 2238 Green Bay WI 54306-2238

APPLICATION FOR EMPLOYMENT

This application is good for 30 days only. Consideration for employment after 30 days requires a new application.

GENERAL INFORMATION – PLEASE PRINT

Name (Last)	(First)	(Middle Initial)
Street Address, City, State, Zip		
Home Phone: () _____	Cell Phone: () _____	
Other Phone: () _____	Email Address: _____	
Are you legally eligible for employment in the U.S.?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Are you over age 18? <input type="checkbox"/> Yes <input type="checkbox"/> No
Position desired:	<input type="checkbox"/> Full Time	<input type="checkbox"/> Part Time
Rate of pay desired: \$ _____	per _____	
If position requires, are you willing to travel?	<input type="checkbox"/> Yes <input type="checkbox"/> No	How much? _____
Date you will be available for work:		
Hours you are available for work:		
How were you referred to Packer City International Trucks?		
<input type="checkbox"/> Own Accord <input type="checkbox"/> Advertisement (Name of newspaper) _____ <input type="checkbox"/> Agency (Name of agency) _____ <input type="checkbox"/> Employee Referral (Name of employee) _____ <input type="checkbox"/> Other _____		
Have you ever been employed by Packer City International?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, give dates:
Have you ever been convicted of a crime?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, describe conditions:
<i>A conviction will not necessarily disqualify you for employment. Related factors such as age and date of conviction, seriousness and nature of the crime, and rehabilitation will be considered.</i>		

Please check any areas where you have actual experience:				
Office:	Service Department:	Parts Department:	Sales Department:	
<input type="checkbox"/> office manager	<input type="checkbox"/> service manager	<input type="checkbox"/> motorcycle rider	<input type="checkbox"/> parts manager	<input type="checkbox"/> new vehicle sales mgr.
<input type="checkbox"/> accounts receivable	<input type="checkbox"/> shop supervisor	<input type="checkbox"/> general garage worker	<input type="checkbox"/> parts clerk	<input type="checkbox"/> used vehicle sales mgr.
<input type="checkbox"/> accounts payable	<input type="checkbox"/> service sales	<input type="checkbox"/> lubrication person	<input type="checkbox"/> parts delivery	<input type="checkbox"/> new vehicle salesperson
<input type="checkbox"/> title clerk	<input type="checkbox"/> mechanic helper	<input type="checkbox"/> janitor	<input type="checkbox"/> shipping/receiving	<input type="checkbox"/> used vehicle salesperson
<input type="checkbox"/> receptionist	<input type="checkbox"/> helper	<input type="checkbox"/> security guard	<input type="checkbox"/> warehouse	<input type="checkbox"/> used vehicle appraiser
<input type="checkbox"/> cashier	<input type="checkbox"/> body repair	<input type="checkbox"/> utility service person		
<input type="checkbox"/> bookkeeper	<input type="checkbox"/> car washer	<input type="checkbox"/> car polisher		
	<input type="checkbox"/> trimmer (upholstery)	<input type="checkbox"/> painter		
What make(s) of trucks/cars do you know best? _____				
Do you have a valid Wisconsin driver's license?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Current CDL?	<input type="checkbox"/> Yes <input type="checkbox"/> No	

EQUAL EMPLOYMENT OPPORTUNITY. Packer City International Trucks, Inc. is an equal opportunity employer. Packer City does not discriminate against applicants or employees on the basis of race, color, sex, religion, marital status, national origin, age, veteran status, disability, or other protected classification. This policy of nondiscrimination extends to all terms, conditions and privileges of employment and to all personnel actions.

EMPLOYMENT BACKGROUND

List below all current and former employers, beginning with the most recent. Account for ALL periods between jobs. Attach separate sheets if necessary.				
1	Company:	From Mo/Yr	To Mo/Yr	Supervisor:
	Address/Phone #:			
	Titles and Duties:	Starting: _____		
	Reason for leaving:	Salary _____ Ending: _____		

2	Company:	From Mo/Yr	To Mo/Yr	Supervisor:
	Address/Phone #:			
	Titles and Duties:	Starting: _____		
	Reason for leaving:	Salary _____ Ending: _____		

3	Company:	From Mo/Yr	To Mo/Yr	Supervisor:
	Address/Phone #:			
	Titles and Duties:	Starting: _____		
	Reason for leaving:	Salary _____ Ending: _____		

4	Company:	From Mo/Yr	To Mo/Yr	Supervisor:
	Address/Phone #:			
	Titles and Duties:	Starting: _____		
	Reason for leaving:	Salary _____ Ending: _____		

5	Company:	From Mo/Yr	To Mo/Yr	Supervisor:
	Address/Phone #:			
	Titles and Duties:	Starting: _____		
	Reason for leaving:	Salary _____ Ending: _____		

If any employment was under a different name, indicate name(s) and which employer the name applies to: _____ _____
Please check the employers we may contact for references: <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5

EDUCATION

Name and Address of School	Major	No. of years completed	Graduated	Last attended (month & year)
High School		1 2 3 4	Yes No	
College		1 2 3 4	Yes No	
College		1 2 3 4	Yes No	
Business or Trade		1 2 3 4	Yes No	
Other		1 2 3 4	Yes No	

ADDITIONAL INFORMATION

Are there any other experiences, skills, or qualifications that you feel would especially qualify you for work at Packer City? (e.g. computer knowledge, calculator, sales experience, technician certifications, etc.) _____

List any current license or registration as a member of a trade or profession: _____

List memberships in professional or technical associations: _____

Have you served a formal apprenticeship? Yes No

What trade: _____

How long: _____

When: _____

Where: _____

Explain why you are interested in working for Packer City International Trucks, Inc.: _____

REFERENCES: Please list **business references** that know you well and are **not relatives**

Name	Occupation	Address (street, city, state, zip) and Phone	No. of years acquainted
1			
2			
3			

APPLICANT'S CERTIFICATION AND AGREEMENT

I certify that the information set forth in the attached Application for Employment is true and complete to the best of my knowledge, and I authorize Packer City to verify its accuracy and to obtain reference information on my education, background and work performance. I hereby authorize my previous employers (as indicated), educational institutions and references to release such information as may be requested by Packer City, and I release them from any and all liability, claims or damages that may result from the use, disclosure or release of any such information. I also release Packer City from any and all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information. I understand that any false statements, omissions, or misrepresentations made in this application may be grounds for rejecting my employment application and, if I am employed by Packer City, termination of my employment from Packer City.

I understand that Packer City may conduct criminal, credit, and driving record checks. I hereby authorize Packer City to obtain a consumer credit report for employment purposes and I acknowledge that I have received prior written notification that a consumer credit report may be obtained for employment purposes.

Following an offer of employment, and, as a continuing condition of employment should I be hired, Packer City may require that I submit to a medical examination. Packer City also reserves the right to require me to undergo drug testing prior to employment or at any time during my employment, to the extent permitted by law.

I agree that if an employment offer is extended to me and accepted, I will comply with all of Packer City's policies, rules and regulations. However, I understand that neither the policies, rules, regulations nor anything said during the interview process shall be deemed to constitute the terms of an implied employment contract. I understand that any employment offered is for an indefinite duration and is at will. I further understand that Packer City or I may terminate my employment at any time with or without prior notice, and for any reason not prohibited by law.

I HAVE READ AND FULLY UNDERSTAND THE ABOVE STATEMENT AND AUTHORIZATION.

Signature of Applicant

Date